



## Anti-Bullying Policy

Our Lady Queen of Peace Parish is committed to providing a caring, friendly and safe environment for children and young people so that they can participate in parish activities in a relaxed and secure atmosphere and free from intimidation.

Bullying of any kind is unacceptable at activities in which children and young people are involved.

Everyone deserves to be protected from bullying and have the right to be treated with respect. Bullying can take a number of forms. These may include any of the following

- Repeated aggressive behaviour/attitude/body language such as offensive language directed at an individual or continually shouting or dismissing others.
- Intimidation, either physical, psychological or emotional-for example, persistent slagging, ridicule.
- Interference with property, for example persistent hiding, moving or interfering with property, demanding money with threats.
- Undermining/Public or Private Humiliation, for example writing anonymous notes, knowingly spreading rumours.
- Ostracising or isolating others, for example, deliberately preventing a person from joining a group.

A child or young adult who believes that he/she has been bullied should report the matter to a trusted adult/activity leader.

The incident will be recorded and in the case of serious or persistent cases, parents/guardians will be informed. The bullying behaviour or threats of bullying will be investigated and the bullying stopped quickly.

The matter will be reported in writing to the Child Safeguarding and Protection team.

